

Groundwork Technology Advisors

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BUILDING THE TECHNOLOGY FOUNDATION THAT LETS YOU SCALE

Groundwork Technology Advisors provides senior technology leadership to small and mid-size companies without the overhead of a full-time executive hire. Every engagement starts with a conversation to make sure the scope is right before any work begins.

CREDENTIALS AT A GLANCE

30 Years In technology leadership roles	8 Organizations As CIO or CTO	3x CHIME Certified CHCIO · CHISL · CHDHE	SOC 2 Attestation Lead Multiple engagements
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SERVICES

Technology Ecosystem Assessment	Structured review of your systems, integrations, vendors, technical debt, and gaps — delivered as a prioritized written document with clear next steps.	Fractional CIO and CTO Services	Part-time senior technology leadership on a monthly retainer for companies not ready for a full-time executive hire.
Engineering Organization Assessment	Review of your engineering team's structure, delivery practices, Agile maturity, and DevOps practices — with specific observations and recommendations.	Technology Role and Org Design	Helping companies think through the right roles, reporting structures, and hiring profiles for their current stage of growth.
Security and Compliance Readiness	Practical gap inventory against SOC 2, HIPAA, or NIST requirements with a prioritized list of recommended actions.	AI Readiness Assessment	Governance framework, data readiness review, and shadow AI inventory — practical preparation for responsible AI adoption.
Technology Roadmap Development	A practical roadmap aligned to your business priorities — actionable by your existing team, not aspirational.		

ENGAGEMENT MODELS

Fixed-Fee Project A defined assessment with a specific written deliverable. Scope, timeline, and fee agreed before work begins.	Monthly Retainer Ongoing fractional CIO or CTO services at a defined weekly time commitment. Typically one to two days per week.	Hourly and Daily Advisory Senior technology perspective on a specific decision without committing to a larger engagement. Useful for board prep, vendor evaluation, or hiring decisions.
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